



Carlos Arevalo

Long Grove Business Informational Webinar #4

Sponsored By: The Village of Long Grove
Economic Development Commission

Mr. Arevalo is a partner with the law firm Smith Amundsen, with offices in Chicago and Crystal Lake, Illinois. This law firm specializes in the areas of Labor & Employment Law as well as Business & Transactions.

Carlos has been practicing law for more than 20 years and still enjoys it as much as when he first started. Carlos represents public and private sector clients ranging from municipalities to corporations in the areas of labor and employment and local government law.

Additionally, he has represented public sector entities as corporate counsel dealing with issues related to governance, statutory compliance and transactional matters as well as matters involving labor and employment issues dealing with benefits, termination, discipline, labor arbitration and collective bargaining.

Carlos served as president of the McHenry County Bar Association. He is active in leadership for the Illinois State Bar Association's labor and employment and local government related committees. He also served as president and president-elect of the Stateline SHRM Chapter. He frequently speaks on labor and employment issues at the state and local level.

See, **COVID-19 INFO** <https://www.salawus.com/practices-covid19-task-force.htm>

Carlos's presentation will focus on:

1. [Legislative Relief for Employers and Their Employees Affected by the Coronavirus Pandemic](#)
2. [Families First Coronavirus Response Act: What It Means For Employers](#)
3. [US DOL Releases Families First Coronavirus Response Act \(FFCRA\) Temporary Regulations and Updates FAQ's](#)
4. [DOL: FFCRA Leave Can Be Taken Intermittently By Agreement Of The Employee And Employer \(In Some Circumstances\)](#)
5. [U.S. DOL Issues Guidance on the FFCRA "Small Employer" Exemption and "Viability" Definition](#)
6. [Can Employers Use Existing Paid Leave Benefits to Offset Emergency Paid Leave under the FFCRA?](#)

Please email the EDC with questions that you have.

Disclaimer: The information shared in the Webinar is not meant to substitute for consultation with legal or tax counsel. Remember that this is not the same as retaining a lawyer and or having an attorney-client relationship. You should not rely upon the general information provided and discussion by any presenter may not be taken as their assuming duties to you of a lawyer or other professional.