

VILLAGE OF LONG GROVE

RESOLUTION NO. 2021-R-_____

A RESOLUTION APPROVING A POLICY PROHIBITING RETALIATION AGAINST WHISTLEBLOWERS AND AMENDING THE VILLAGE OF LONG GROVE EMPLOYEE HANDBOOK

WHEREAS, the Village of Long Grove (the "**Village**") has developed and approved a "Village of Long Grove Employee Handbook" (the "**Employee Handbook**"), which Employee Handbook has been amended from time-to-time; and

WHEREAS, the Public Officers Prohibited Activities Act, 50 ILCS 105/0.01 *et seq.*, was recently amended to provide additional rights and procedures relating to reporting improper governmental action and retaliation related to the same ("**Whistleblowing Procedures**"); and

WHEREAS, the President and Village Board of Trustees (the "**Village Board**") have determined that it is appropriate and in the best interests of the Village and its residents to approve formally the Whistleblowing Procedures and to amend further the Village's Employee Handbook to include these Whistleblowing Procedures as set forth in Exhibit A hereto; and

NOW, THEREFORE, BE IT RESOLVED by the President and Village Board of The Village of Long Grove, County of Lake, State of Illinois, as follows:

SECTION ONE: Incorporation of Recitals. The foregoing recitals are by this reference incorporated into and made a part of this Resolution as if fully set forth.

SECTION TWO. Approval of Whistleblowing Procedures. The Village Board hereby approves the Whistleblowing Procedures attached hereto as Exhibit A. The Whistleblowing Procedures shall take effect contemporaneously with the effective date of this Resolution.

SECTION THREE. Amendment to Employee Handbook. The Employee Handbook shall be, and is hereby, amended to include the Whistleblowing Procedures (the "**Amended Employee Handbook**"). The Amended Employee Handbook shall take effect contemporaneously with the effective date of this Resolution.

SECTION FOUR: **Effective Date.** This Resolution shall be in full force and effect from and after its passage, approval, and publication in the manner provided by law.

PASSED THIS ____ day of _____, 2021.

AYES:

NAYS:

ABSENT:

APPROVED THIS ____ day of _____, 2021.

Village President

ATTEST:

Village Clerk

EXHIBIT A

**POLICY PROVIDING PROCEDURES FOR REPORTING IMPROPER GOVERNMENTAL
CONDUCT AND PROHIBITING RETALIATION AGAINST WHISTLEBLOWERS**